

Mentoring and Induction Year 1



Description

The state of Iowa requires a two-year mentoring and induction program for all new teachers. This program is intended to positively impact classroom instruction, increase student achievement and sustain quality teachers in the education field. Each session introduces the Iowa Teaching Standards, provides training in research-based strategies and quality first instruction, leads new teachers through the requirements of licensure and gives an overview of Chapters 25 and 26 of Ethics for Educators.

Objectives

New teachers learn classroom strategies, engage in peer collaboration and reflect with their mentor to improve their teaching practices and meet standard licensing requirements.

- Provides instructional coaching based on the needs of beginning educators and their work toward proficiency on the Iowa Teaching Standards
- Provides professional development focused on learning and improving teacher practices
- Participates in peer collaboration in regularly scheduled sessions to share instructional strategies and discuss classroom challenges

Mentors learn specific skills on how best to coach their new teachers through their first two years.

- Provides training for mentors to understand and use the coaching stances of collaborating, consulting and coaching as they work with new teachers
- Provides professional development focused on learning and improving teacher practices
- Participates in peer collaboration in regularly scheduled sessions to share coaching strategies and discuss ways to support new teachers

Participant Benefits

- By the end of their second or third year (public or non-public, respectively), beginning educators will apply for their standard license.
 - If a teacher needs further support to acquire their standard license after their second year, coaching cycles to address deficiencies within the Iowa Teaching Standards can be offered through the Area Education Agency.

By the end of the two-year mentoring program, mentors will report growth in their ability to support new teachers as they work toward proficiency on the Iowa Teaching Standards.

Invited Audience

Beginning educators in their first year of teaching

Teaching Strategy

In-person (4 Sessions)

Location: Cedar Falls, In Person (9AM-3PM)

Dates: 9/17/26, 11/10/26, 1/26/27, 4/6/27

Location: Clear Lake, In Person (9AM-3PM)

Dates: 9/22/26, 11/12/26, 1/28/27, 4/8/27

Location: Marshalltown, In Person (9AM-3PM)

Dates: 9/24/26, 11/12/26, 1/28/27, 4/8/27



Registration Link

**Offered for Participant Only, 1 License
Renewal Credit, or 1 Graduate Credit**

