



**CRAEA Board of Directors Meeting Minutes  
Wednesday, April 1, 2026**

**Call to Order - Welcome Visitors**

Board President Dr. Debra Rich called the Central Rivers AEA Board of Directors meeting to order at 5:34 p.m. Board members attending were: Jenn Peter, Dr. Cynthia Phillips, Dr. Mary Stevens, Dennis Craun, Jr., Dr. Tony Reid, David Hill, Dr. Theron Schutte (via Zoom), and Nicole Lovik-Blaser (via Zoom).

Also attending were: Stan Rheingans, Chief Administrator, Beth Strike, Director of Creative Services & Communications, Acting Board Secretary, Jennifer Coombes, Chief Financial Officer (via Zoom), Karl Kurt, Assistant Chief Administrator/Director of HR, Tesha Moser-Zimmerman, Executive Director of Educational Services (via Zoom), and Annette Hyde, Executive Director of Special Education (via Zoom). Visitors included staff members Pam Morrissey, Accounting Manager and Sarah Nelson, Director of Information Technology & Special Programs.

**Approval of Agenda**

Dr. Tony Reid moved to approve the agenda as presented. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

**Consent Agenda Approval**

Dr. Mary Stevens moved to approve the consent agenda as presented. The motion was seconded by Jenn Peter. The motion passed unanimously.

**Budget Summary**

Chief Administrator Stan Rheingans and Chief Financial Officer Jennifer Coombes shared an overview of the Central Rivers AEA FY27 Budget Summary from the Iowa Department of Education.

**Network Equipment**

Dennis Craun, Jr. moved to approve the purchase of Network Equipment for \$41,088.50. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

**HP Laptops**

Dr. Cynthia Phillips moved to approve the purchase of HP Laptops for \$243,958. The motion was seconded by Dr. Tony Reid. The motion passed unanimously.

**Cedar Falls Conference Center Project**

Jenn Peter moved to approve the Cedar Falls Conference Center Project. The motion was seconded by Dr. Mary Stevens. After discussion, Jenn Peter moved to amend the agenda item to only approve the recommended bid from Workspace for carpet in the amount of \$87,400.59. Dr. Mary Stevens seconded the amended motion. The amended motion passed unanimously.

**Collective Bargaining Agreement with Education Association Certified Staff for 2026-27**

Dr. Tony Reid moved to approve the Collective Bargaining Agreement with Education Association Certified Staff for 2026-27. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

**Collective Bargaining Agreement with CWA Staff for 2026-27**

Dr. Cynthia Phillips moved to approve the Collective Bargaining Agreement with CWA Staff for 2026-27. The motion was seconded by David Hill. The motion passed unanimously.

**Salary Increases and Contracts for Non-Union Support Staff for 2026-27**

Dr. Tony Ried moved to approve the Salary Increases and Contracts for Non-Union Support Staff for 2026-27. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

**Salary Increases and Contracts for Administrative Staff for 2026-27**

David Hill moved to approve the Salary Increases and Contracts for Administrative Staff for 2026-27. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

**Reports to/from the Board**

The Board received updates and reports from members and administration. No formal action was taken.

**Adjournment**

Board President Dr. Debra Rich adjourned the meeting at 6:37 p.m. upon a motion by Dr. Cynthia Phillips, seconded by Dr. Tony Reid.

**Respectfully Submitted,**



Beth Strike, Director of Creative Services & Communications/Acting Board Secretary



Dr. Debra Rich, Board President