



**CRAEA Board of Directors Meeting Minutes
Wednesday, March 4, 2026**

Call to Order – Welcome Visitors

Board President Dr. Debra Rich called the Central Rivers AEA Board of Directors meeting to order at 5:01 p.m. Board members present included Dennis Craun, Jr., David Hill (via Zoom), Jenn Peter, Dr. Cynthia Phillips (via Zoom), Dr. Theron Schutte, and Dr. Mary Stevens. Absent were Nicole Lovik-Blaser and Dr. Tony Reid.

Also present were Assistant Chief Administrator/Director of HR Karl Kurt, CFO Jennifer Coombes (via Zoom), Board Secretary Lori Thomas, and Directors Annette Hyde, Tesha Moser-Zimmerman, and Beth Strike. Accounting Manager Pam Morrissey attended as a visitor.

Approval of Agenda

Dr. Mary Stevens moved to approve the agenda as presented. The motion was seconded by Dr. Theron Schutte. The motion passed unanimously.

Program Update: INspired Leadership

Karl Kurt and Beth Strike provided an overview of the INspired Leadership program, including a video presentation by Dr. Leslie Moore, who continues to subcontract with the agency to support this work.

Consent Agenda Approval

David Hill moved to approve the consent agenda as presented. The motion was seconded by Jenn Peter. The motion passed unanimously.

Laserfiche Purchase

Dr. Mary Stevens moved to approve up to \$31,000.00 for the purchase and implementation of Laserfiche, pending final determination of the hosting and deployment model. The motion was seconded by Dennis Craun. The motion passed unanimously.

Second Reading and Approval of Board Policy 201.3

Dr. Theron Schutte moved to approve the second reading and approval of Board Policy 201.3. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

Second Reading and Approval of Board Policy 201.4

Dennis Craun moved to approve the second reading and approval of Board Policy 201.4. The motion was seconded by Jenn Peter. The motion passed unanimously.

Second Reading and Approval of Board Policy 201.5

Dr. Cynthia Phillips moved to approve the second reading and approval of Board Policy 201.5. The motion was seconded by Dr. Mary Stevens. The motion passed unanimously.

Second Reading and Approval of Board Policy 201.6

Jenn Peter moved to approve the second reading and approval of Board Policy 201.6. The motion was seconded by Dennis Craun. The motion passed unanimously.

Audit Report for FY2025

Dr. Mary Stevens moved to accept the Audit Report for FY2025. The motion was seconded by Dennis Craun. The motion passed unanimously. Dr. Debra Rich acknowledged the work of CFO Jennifer Coombes and expressed the Board's appreciation for her efforts.

AEA Retention Incentive Resolution for 2026-2027

Dr. Mary Stevens moved to approve the AEA Retention Incentive Resolution for 2026-2027. The motion was seconded by Jenn Peter. The motion passed unanimously.

Reports to/from Board:

Director of Creative Services & Communications Beth Strike: Beth informed the Board that she will be presenting quotes next month for painting and new carpeting in the conference center.

Executive Director of Ed Services Tesha Moser-Zimmerman: Tesha reported that it has been a very busy period, with the completion of District Service Plans and preparation of the desk audit and budget for submission to the Department of Education. She also recognized Jennifer Coombes and her team for their work.

Chief Financial Officer Jennifer Coombes: Jennifer reported that the State Board hearing to approve the agency's budget is scheduled for March 13, 2026, and expressed her appreciation to her team for their hard work.

Assistant Chief Administrator/Director of HR Karl Kurt: Karl thanked everyone for their work on both the audit and the budget. He reported that negotiations with employee groups are currently ongoing and will be brought to the board next month. He also noted that next month's board meeting will include the annual joint meeting with the community colleges.

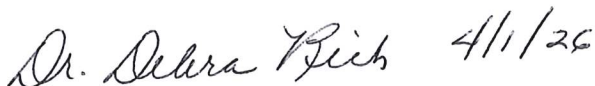
Adjournment

Board President Dr. Debra Rich adjourned the meeting at 6:23 p.m. upon a motion by Dr. Theron Schutte, seconded by Jenn Peter.

Respectfully Submitted,



Lori Thomas, Executive Assistant/Board Secretary



Dr. Debra Rich, Board President