



**CRAEA Board of Directors Annual Organizational Board Meeting Minutes
Wednesday, December 3, 2025 - Outgoing Board**

Call to Order – Welcome Visitors

Board President Dr. Debra Rich called the Central Rivers AEA Board of Directors annual organizational meeting of the outgoing board to order at 5:01 p.m. Board members in attendance were: Bryan Burton, Dennis Craun, Maureen Hanson, Nicole Lovik-Blaser via Zoom, Dr. Tony Reid, and Dr. Mary Stevens. Absent were Kathy Enslin and Dr. Darshini Jayawardena.

Also present were: Chief Administrator Stan Rheingans, Assistant Chief Administrator/Director of HR Karl Kurt, CFO Jennifer Coombes, Board Secretary Lori Thomas, Executive Director Annette Hyde, Executive Director Tesha Moser-Zimmerman, and Director Beth Strike. Also in attendance were incoming board members: David Hill, Jenn Peter, Dr. Cynthia Phillips, and Dr. Theron Schutte via Zoom, and staff members: Pam Morrissey, Dr. Lisa Wymore via Zoom, and Sarah Nelson.

Approval of Agenda

Bryan Burton moved to approve the agenda as presented, seconded by Dr. Mary Stevens. The motion passed unanimously.

Approval of Consent Agenda

Maureen Hanson moved to approve the consent agenda as presented, seconded by Dr. Tony Reid. The motion passed unanimously.

Program Update: Spanish Program Pilot

Sarah Nelson, Director of IT/Special Programs and Dr. Lisa Wymore, Consultant for English Language Learners updated the board on the new Spanish pilot program.

Retirement and Adjournment of the Outgoing Board

Board President Dr. Debra Rich formally retired the outgoing board and adjourned the meeting at 5:39 p.m., on a motion by Bryan Burton and seconded by Maureen Hanson.

Chief Administrator Stan Rheingans expressed his appreciation to the outgoing board members, noting that each had made significant contributions to the education of Iowa's students. He commented that the board leaves behind an important and lasting legacy for Iowa's education system. Board President Dr. Debra Rich thanked the outgoing board members and expressed that, in addition to being colleagues, they had become friends, making their departure especially difficult. Maureen Hanson shared that it had been an honor to serve on the Central Rivers AEA Board. Bryan Burton shared that his service on the board helped him grow in his understanding of children and their needs, and he reminded members that the board's work should continue to prioritize students.

Respectfully Submitted,

Lori Thomas, Central Rivers AEA Executive Assistant/Board Secretary

Dr. Debra Rich, Board President

1-7-26