



## **Central Rivers AEA Board of Directors Regular Board Meeting Minutes Wednesday, October 1, 2025**

### **Call to Order – Welcome Visitors**

Board President Dr. Debra Rich called the Central Rivers AEA Board of Directors Meeting to order at 5:01 p.m. Board members attending were: Bryan Burton, Dennis Craun, Kathy Enslin via Zoom, Maureen Hanson, Nicole Lovik-Blaser via Zoom, Dr. Tony Reid, and Dr. Mary Stevens. Absent was Dr. Darshini Jayawardena.

Also present were: Chief Administrator Stan Rheingans, CFO Jennifer Coombes (via Zoom), Directors Annette Hyde, Karl Kurt, Tesha Moser-Zimmerman, and Beth Strike and Board Secretary Lori Thomas.

### **Agenda Approval**

Dr. Mary Stevens made a motion to approve the agenda as presented, seconded by Bryan Burton. Motion passed unanimously.

### **Consent Agenda Approval**

Dennis Craun made a motion to approve the items on the consent agenda, seconded by Dr. Mary Stevens. Motion passed unanimously.

### **Board Policies 101.2 and 101.2R1: Comprehensive Equity Policy and Regulation**

Bryan Burton made a motion to approve the changes to Board Policy 101.2 and 101.2R1 and waive the second reading, seconded by Maureen Hanson. Motion passed unanimously.

### **Second Reading of the 100 Series of Board Policy: Agency Operations**

Dr. Mary Stevens made a motion to approve the second reading of the 100 series of board policy (Agency Operations), including the policies with recommended changes, seconded by Dr. Tony Reid. Motion passed unanimously.

### **Second Reading of the 200 Series of Board Policy: Board of Directors Operations**

Dr. Tony Reid made a motion to approve the second reading of the 200 series of board policy (Board of Directors Operations), seconded by Bryan Burton. Motion passed unanimously.

### **Second Reading of the 300 Series of Board Policy: Administration**

Dr. Mary Stevens made a motion to approve the second reading of the 300 series of board policy (Administration), seconded by Maureen Hanson. Motion passed unanimously.

### **Second Reading of the 800 Series of Board Policy: Division Operations**

Maureen Hanson made a motion to approve the second reading of the 800 series of board policy (Administration), including the policies with recommended changes and new policy 801.2, seconded by Dr. Mary Stevens.

Following board discussion, Maureen Hanson moved to amend her original motion to approve the second reading of the 800 series of board policy, including the policies with recommended changes and new policy 801.2; and exclude approval of 801.1R1 and 801.1R2 at this time. The amended motion was seconded by Dr. Mary Stevens. The amended motion passed unanimously.

**Second Reading of Changes to Board Policies 401.27, 401.27R1, 401.27R2**

Bryan Burton made a motion to approve the second reading of recommended changes to board policies 401.27, 401.27R1, and 401.27R2, seconded by Dennis Craun. Motion passed unanimously.

**Agreement with North Iowa Area Community College**

Bryan Burton made a motion to approve the agreement with NIACC for the rental of two rooms in the Clear Lake AEA office for a fee of \$1,000 per month from October 1, 2025 - June 30, 2026, seconded by Dr. Tony Reid. Motion passed unanimously.

**Early Notification Incentive**

Maureen Hanson made a motion to approve the Early Notification Incentive for Central Rivers AEA staff meeting the specified requirements for the 2025-26 work year, seconded by Dr. Mary Stevens. Motion passed unanimously.

**Iowa AEA 2026 Legislative Priorities**

Kathy Enslin made a motion to approve the Iowa AEA 2026 Legislative Priorities, seconded by Bryan Burton. Motion passed unanimously.

**Reports to/from Board:**

**Kathy Enslin, Board Member**

Kathy reported to the board that she was contacted by a staff member with a complaint regarding their mileage reimbursement this year. It was noted by agency leadership that while it is impossible to please every staff member and also follow policy guidelines, there are plans to possibly update the mileage reimbursement policy for the next school year.

**Annette Hyde, Executive Director of Special Education**

Annette gave an update on accreditation and reported on the development of a general supervision plan.

**Tesha Moser-Zimmerman, Executive Director of Educational Services**

Tesha reported on proposed professional development, ESSA, and non-public school funding. She acknowledged the business office staff and Cole Adams-Gordon for their help with the school funding.

**Karl Kurt, Asst. Chief Administrator/Director of HR**

Karl shared that the HR Directors have been asked to develop one universal handbook for efficiency within the AEA system.

**Stan Rheingans, Chief Administrator**

Stan shared a draft of the agency's strategic plan and let the board know it will be coming to them for approval at an upcoming meeting. He also gave an update on the board election and the timeline for the search for a new chief administrator.

**Adjournment**

Board President Dr. Debra Rich declared the meeting adjourned at 6:23 pm on a motion by Dr. Tony Reid and seconded by Bryan Burton.

**Respectfully Submitted,**



Lori Thomas, Central Rivers AEA Executive Assistant/Board Secretary



11-5-25

Dr. Debra Rich, Board President